

Proposed industry coverage for Industry Skills Boards

This document shows the currently proposed detailed coverage of industries and associated Australian and New Zealand Standard Industrial Classification (ANZSIC) codes for each of the eight Industry Skills boards (ISBs).

Automotive, Logistics and Transport ISB

Sector Descriptions	ANZSIC codes
Aeronautical engineering	C239400 Aircraft manufacturing and repair services
Aeronautical storekeeping	I461000 Road freight transport
Aerospace	I462100 Interurban and rural bus transport
Air traffic	I462200 Urban bus transport (including tramway)
Auto electrical	I462300 Taxi and other road transport
Auto refinishing	I471000 Rail freight transport
Automotive	I472000 Rail passenger transport
Automotive glass	I481000 Water freight transport
Aviation	I482000 Water passenger transport
Aviation Airport operations, check in, flight attendant	I490000 Air and space transport
Aviation ground handling	I501000 Scenic and sightseeing transport
Coachbuilding	I502100 Pipeline transport
Collision repair	I502900 Other transport n.e.c.
Commercial Road Transport	I510200 Courier pick-up and delivery services
Diesel tech	I521100 Stevedoring services
Distribution	I521200 Port and water transport terminal operations
Heavy automotive	I521900 Other water transport support services
Light Automotive	I522000 Airport operations and other air transport support services
Logistics	I529200 Freight forwarding services
Maritime operations, engineering and crewing	I529900 Other transport support services n.e.c.
Motorcycles	I530900 Other warehousing and storage services
Passenger services	S941100 Automotive electrical services
Ports	S941200 Automotive body, paint, and interior repair
Rail	S941900 Other automotive repair and maintenance
Supply chain	
Forklifts	

Construction and specialist trades ISB

Sector Descriptions	ANZSIC codes
Architectural technology	C149200 Wooden structural fitting and component manufacturing (prefabricated timber wall frames and roof trusses only)
Building regulations	E301100 House construction
Building surveying	E301900 Other residential building construction
Carpentry	E302000 Non-residential building construction
Ceiling, wall and floor	E321100 Land development and subdivision
Concrete	E321200 Site preparation services
Construction	E322100 Concreting services
Construction diving	E322200 Bricklaying services
Cranes	E322300 Roofing services
Demolition	E322400 Structural steel erection services
Design (light commercial, kitchen, bathroom)	E323100 Plumbing services
Detailing	E323200 Electrical services
Foundation Construction	E323900 Other building installation services
Frame and truss	E324100 Plastering and ceiling services
Glass and glazing	E324200 Carpentry services
Joinery	E324300 Tiling and carpeting services
Painting and decorating	E324400 Painting and decorating services
PGD	E324500 Glazing services
Scaffolding and rigging	E329200 Hire of construction machinery with operator
Stonemasonry	E329900 Other construction services n.e.c.
Supervision and management	L663100 Heavy machinery and scaffolding rental and hiring
Surveying	M692100 Architectural services
Timber structure	M692200 Surveying and mapping services
Trowel trades	M692300 Engineering design and engineering consulting services (building relevant only)

Electrotechnology and Information Technology ISB

Sector Descriptions	ANZSIC codes
Computing	E323400 Fire and security alarm installation services (circuit video surveillance system installation only)
Cybersecurity	J580100 Wired telecommunications network operation
Data cabling	J580200 Other telecommunications network operation
Digital design and animation	J580900 Other telecommunications services
Electrical engineering	J591000 Internet service providers and web search portals
Electrical security	J592100 Data processing and web hosting services
Electrotechnology	J592200 Electronic information storage services
Industrial measurement	M70000 Computer system design and related services
Information systems and technology	S942200 Electronic (except domestic appliance) and precision equipment repair and maintenance (locksmithing only)
IT infrastructure	S942200 Electronic (except domestic appliance) and precision equipment repair and maintenance (excluding locksmithing)
Software development	
Software testing	
Telecommunications	
Web design	

Food and Fibre ISB

Sector Descriptions	ANZSIC codes (for OICs)
Agrichemical	L662000 Farm animal and bloodstock leasing
Agriculture	A011100 Nursery production (under cover)
Animal care and behaviour	A011200 Nursery production (outdoors)
Apiculture	A011300 Turf growing
Aquaculture	A011400 Floriculture production (under cover)
Arboriculture	A011500 Floriculture production (outdoors)
Cellar operations	A012100 Mushroom growing
Conservation/ environmental	A012200 Vegetable growing (under cover)
Equine	A012300 Vegetable growing (outdoors)
Equine coaching	A013100 Grape growing
Fencing	A013200 Kiwifruit growing
Field Hydrology	A013300 Berry fruit growing
Fishing	A013400 Apple and pear growing
Forestry	A013500 Stone fruit growing
Forestry operations and management	A013600 Citrus fruit growing
Horticulture	A013700 Olive growing
Irrigation	A013900 Other fruit and tree nut growing
Landscape	A014100 Sheep farming (specialised)
Livestock	A014200 Beef cattle farming (specialised)
Pests	A014300 Beef cattle feedlots (specialised)
Pork	A014400 Sheep-beef cattle farming
Poultry	A014500 Grain-sheep or grain-beef cattle farming
Primary business management	A014600 Rice growing
Primary industries	A014900 Other grain growing
Primary production	A015100 Sugar cane growing
Rural contracting and servicing	A015200 Cotton growing
Seafood	A015900 Other crop growing n.e.c.
Seeds	A016000 Dairy cattle farming
Sports turf	A017100 Poultry farming (meat)
Sustainability	A017200 Poultry farming (eggs)
	A018000 Deer farming
	A019100 Horse farming
	A019200 Pig farming
	A019300 Beekeeping
	A019900 Other livestock farming n.e.c.
	A020100 Offshore and longline and rack aquaculture
	A020200 Offshore caged aquaculture
	A020300 Onshore aquaculture

IN CONFIDENCE – NOT GOVERNMENT POLICY

Therapeutic riding Wool handling and shearing	A030100	Forestry
	A030200	Logging
	A041100	Rock lobster and crab potting
	A041200	Prawn fishing
	A041300	Line fishing
	A041400	Fish trawling, seining, and netting
	A041900	Other fishing
	A042000	Hunting and trapping
	A051000	Forestry support services
	A052100	Cotton ginning
	A052200	Shearing services
	A052900	Other agriculture and fishing support services
	C111100	Meat processing
	C112000	Seafood processing
	C121400	Wine and other alcoholic beverage manufacturing
	E329100	Landscape construction services
	F331100	Wool wholesaling
	F331200	Cereal grain wholesaling
	F331900	Other agricultural product wholesaling
	F360400	Fish and seafood wholesaling
	G412200	Fruit and vegetable retailing
	M697000	Veterinary services
	N731300	Gardening services
	R912100	Horse and dog racing administration and track
	R912900	Other horse and dog racing activities
	N731200	Building pest control services

Health and Community ISB

Sector Descriptions	ANZSIC codes
Child and protection	O754000 Justice
ECE	O771100 Police services
Education	O771300 Fire protection and other emergency services
Emergency communication	O771400 Correctional and detention services
Fire and rescue	O771900 Other public order and safety services
First aid, first responder, ambulance	P801000 Preschool education
Funeral directing and embalming	P802100 Primary education
Health	P802200 Secondary education
Health & wellbeing	P802300 Combined primary and secondary education
Hearing therapy	P802400 Special school education
Homeopathy	P810100 Technical and vocational education and training
Nutrition	P810200 Higher education
Parenting education	P821200 Arts education
Pharmacy	P821900 Adult, community, and other education n.e.c
Prisoner management	P822000 Educational support services
Psychology	Q840100 Hospitals (except psychiatric hospitals)
Sterilising tech	Q840200 Psychiatric hospitals
Workplace health and safety	Q851100 General practice medical services
Youth work	Q851200 Specialist medical services
	Q852000 Pathology and diagnostic imaging services
	Q853100 Dental services
	Q853200 Optometry and optical dispensing
	Q853300 Physiotherapy services
	Q853400 Chiropractic and osteopathic services
	Q853900 Other allied health services
	Q859100 Ambulance services
	Q859900 Other health care services n.e.c
	Q860100 Aged care residential services
	Q860900 Other residential care services
	Q871000 Child care services

IN CONFIDENCE – NOT GOVERNMENT POLICY

	Q879000	Other social assistance services
	S951200	Diet and weight reduction centre operation
	S952000	Funeral, crematorium, and cemetery services
	S954000	Religious services
	S960100	Private households employing staff
	S960200	Undifferentiated goods-producing activities of private households for own use
	S960300	Undifferentiated service-producing activities of private households for own use

Infrastructure ISB

Sector Descriptions	ANZSIC codes
Civil engineering	B060000 Coal mining
Civil infrastructure	B070000 Oil and gas extraction
Electrical supply	B080100 Iron ore mining
Extractives	B080200 Bauxite mining
Infrastructure	B080300 Copper ore mining
Mining, blasting, drilling	B080400 Gold ore mining
Reticulated gas	B080500 Mineral sand mining
Roadmaking	B080600 Nickel ore mining
Hydrographic surveying	B080700 Silver-lead-zinc ore mining
TTM	B080900 Other metal ore mining
Water	B091100 Gravel and sand quarrying
Wind farm	B091900 Other construction material mining
	B099000 Other non-metallic mineral mining and quarrying
	B101100 Petroleum exploration
	B101200 Mineral exploration
	B109000 Other mining support services
	D261100 Fossil fuel electricity generation
	D261200 Hydro-electricity generation
	D261900 Other electricity generation
	D262000 Electricity transmission
	D263000 Electricity distribution
	D264000 On selling electricity and electricity market operation
	D270000 Gas supply
	D281100 Water supply
	D281200 Sewerage and drainage services
	E310100 Road and bridge construction
	E310900 Other heavy and civil engineering construction

Manufacturing and Engineering ISB

Sector Descriptions	ANZSIC codes
Apparel	C111300 Cured meat and smallgoods manufacturing
Baking	C113100 Milk and cream processing
Binding & finishing	C113200 Ice cream manufacturing
Boat building	C113300 Cheese and other dairy product manufacturing
Butchery	C114000 Fruit and vegetable processing
Competitive systems	C115000 Oil and fat manufacturing
Composites	C116100 Grain mill product manufacturing
Dairy processing	C116200 Cereal, pasta, and baking mix manufacturing
Direct mail	C117100 Bread manufacturing (factory based)
Energy & chemical	C117200 Cake and pastry manufacturing (factory based)
Engineering	C117300 Biscuit manufacturing (factory based)
Fibreboard	C117400 Bakery product manufacturing (non-factory based)
Fire systems	C118100 Sugar manufacturing
Food and Beverage manufacturing/ processing	C118200 Confectionery manufacturing
Furniture	C119100 Potato, corn, and other crisp manufacturing
Glass processing	C119200 Prepared animal and bird feed manufacturing
Irrigation	C119900 Other food product manufacturing n.e.c.
Joinery	C121100 Soft drink, cordial, and syrup manufacturing
Laboratory/ science	C121200 Beer manufacturing
Leather processing	C121300 Spirit manufacturing
Locksmithing	C121400 Wine and other alcoholic beverage manufacturing (excluding wine)
Manufacturing	C122000 Cigarette and tobacco product manufacturing
Meat processing and manufacturing	C131100 Wool scouring
Mechanical Building	C131200 Natural textile manufacturing
Passenger ropeways	C131300 Synthetic fibre textile manufacturing
Plastics	C132000 Leather tanning, fur dressing, and leather product manufacturing
Print	C133100 Textile floor covering manufacturing
Pulp & paper	C133200 Rope, cordage, and twine manufacturing
Resource recovery/recycling	

IN CONFIDENCE – NOT GOVERNMENT POLICY

Sign making	C133300	Cut and sewn textile product manufacturing
Textiles	C133400	Textile finishing and other textile product manufacturing
Welding	C134000	Knitted product manufacturing
Wood manufacturing and processing incl. finger jointing	C135100	Clothing manufacturing
	C135200	Footwear manufacturing
	C141100	Log sawmilling
	C141200	Wood chipping
	C141300	Timber resawing and dressing
	C149100	Prefabricated wooden building manufacturing
	C149200	Wooden structural fitting and component manufacturing (excluding prefabricated timber wall frames and roof trusses)
	C149300	Veneer and plywood manufacturing
	C149400	Reconstituted wood product manufacturing
	C149900	Other wood product manufacturing n.e.c.
	C151000	Pulp, paper, and paperboard manufacturing
	C152100	Corrugated paperboard and paperboard container manufacturing
	C152200	Paper bag manufacturing
	C152300	Paper stationery manufacturing
	C152400	Sanitary paper product manufacturing
	C152900	Other converted paper product manufacturing
	C161100	Printing
	C161200	Printing support services
	C162000	Reproduction of recorded media
	C170100	Petroleum refining and petroleum fuel manufacturing
	C170900	Other petroleum and coal product manufacturing
	C181100	Industrial gas manufacturing
	C181200	Basic organic chemical manufacturing
	C181300	Basic inorganic chemical manufacturing
	C182100	Synthetic resin and synthetic rubber manufacturing
	C182900	Other basic polymer manufacturing
	C183100	Fertiliser manufacturing

IN CONFIDENCE – NOT GOVERNMENT POLICY

	C183200	Pesticide manufacturing
	C184100	Human pharmaceutical and medicinal product manufacturing
	C184200	Veterinary pharmaceutical and medicinal product manufacturing
	C185100	Cleaning compound manufacturing
	C185200	Cosmetic and toiletry preparation manufacturing
	C189100	Photographic chemical product manufacturing
	C189200	Explosive manufacturing
	C189900	Other basic chemical product manufacturing n.e.c.
	C191100	Polymer film and sheet packaging material manufacturing
	C191200	Rigid and semi-rigid polymer product manufacturing
	C191300	Polymer foam product manufacturing
	C191400	Tyre manufacturing
	C191500	Adhesive manufacturing
	C191600	Paint and coatings manufacturing
	C191900	Other polymer product manufacturing
	C192000	Natural rubber product manufacturing
	C201000	Glass and glass product manufacturing
	C202100	Clay brick manufacturing
	C202900	Other ceramic product manufacturing
	C203100	Cement and lime manufacturing
	C203200	Plaster product manufacturing
	C203300	Ready-mixed concrete manufacturing
	C203400	Concrete product manufacturing
	C209000	Other non-metallic mineral product manufacturing
	C211000	Iron smelting and steel manufacturing
	C212100	Iron and steel casting
	C212200	Steel pipe and tube manufacturing
	C213100	Alumina production
	C213200	Aluminium smelting
	C213300	Copper, silver, lead, and zinc smelting and refining
	C213900	Other basic non-ferrous metal manufacturing

IN CONFIDENCE – NOT GOVERNMENT POLICY

	C214100	Non-ferrous metal casting
	C214200	Aluminium rolling, drawing, and extruding
	C214900	Other basic non-ferrous metal product manufacturing
	C221000	Iron and steel forging
	C222100	Structural steel fabricating
	C222200	Prefabricated metal building manufacturing
	C222300	Architectural aluminium product manufacturing
	C222400	Metal roof and guttering manufacturing (except aluminium)
	C222900	Other structural metal product manufacturing
	C223100	Boiler, tank, and other heavy gauge metal container manufacturing
	C223900	Other metal container manufacturing
	C224000	Sheet metal product manufacturing (except metal structural and container products)
	C229100	Spring and wire product manufacturing
	C229200	Nut, bolt, screw, and rivet manufacturing
	C229300	Metal coating and finishing
	C229900	Other fabricated metal product manufacturing n.e.c.
	C231100	Motor vehicle manufacturing
	C231200	Motor vehicle body and trailer manufacturing
	C231300	Automotive electrical component manufacturing
	C231900	Other motor vehicle parts manufacturing
	C239100	Shipbuilding and repair services
	C239200	Boatbuilding and repair services
	C239300	Railway rolling stock manufacturing and repair services
	C239900	Other transport equipment manufacturing n.e.c.
	C241100	Photographic, optical, and ophthalmic equipment manufacturing
	C241200	Medical and surgical equipment manufacturing
	C241900	Other professional and scientific equipment manufacturing
	C242100	Computer and electronic office equipment manufacturing
	C242200	Communication equipment manufacturing
	C242900	Other electronic equipment manufacturing

IN CONFIDENCE – NOT GOVERNMENT POLICY

	C243100	Electric cable and wire manufacturing
	C243200	Electric lighting equipment manufacturing
	C243900	Other electrical equipment manufacturing
	C244100	Whiteware appliance manufacturing
	C244900	Other domestic appliance manufacturing
	C245100	Pumps and compressor manufacturing
	C245200	Fixed space heating, cooling, and ventilation equipment manufacturing
	C246100	Agricultural machinery and equipment manufacturing
	C246200	Mining and construction machinery manufacturing
	C246300	Machine tool and parts manufacturing
	C246900	Other specialised machinery and equipment manufacturing
	C249100	Lifting and material handling equipment manufacturing
	C249900	Other machinery and equipment manufacturing n.e.c.
	C251100	Wooden furniture and upholstered seat manufacturing
	C251200	Metal furniture manufacturing
	C251300	Mattress manufacturing
	C251900	Other furniture manufacturing
	C259100	Jewellery and silverware manufacturing (manufacturing of jewellery against defined specifications only)
	C259200	Toy, sporting, and recreational product manufacturing
	C259900	Other manufacturing n.e.c.
	D291100	Solid waste collection services
	D291900	Other waste collection services
	D292100	Waste treatment and disposal services
	D292200	Waste remediation and materials recovery services
	E323300	Air conditioning and heating services
	E323400	Fire and security alarm installation services (excluding circuit video surveillance system installation)
	M691000	Scientific research services

IN CONFIDENCE – NOT GOVERNMENT POLICY

	M692300	Engineering design and engineering consulting services (boat designing service, chemical engineering consulting service, drafting service, engineering, electronic engineering consulting service, engineering consulting service n.e.c., hydraulic engineering consulting service, industrial design service, marine engineering consulting service, materials handling engineering consulting service, mechanical engineering consulting service, mining engineering consulting service, naval architecture service, process engineering consulting service only)
	M692500	Scientific testing and analysis services
	S942900	Other machinery and equipment repair and maintenance
	C111200	Poultry processing

Services ISB

Sector description	ANZSIC codes
Accommodation/ hotels	C259100 Jewellery and silverware manufacturing (creative design and making of jewellery only)
Accounting support	G400000 Fuel retailing
Acting	G411000 Supermarket and grocery stores
Administration	G412300 Liquor Retailing
Aquatics	G412900 Other specialised food retailing
Art	G421100 Furniture retailing
Audio engineering	G421300 Houseware retailing
Bicycle servicing	G421400 Manchester and other textile goods retailing
Business	G422200 Computer and computer peripheral retailing
Case management	G422900 Other electrical and electronic goods retailing
Catering	G423200 Garden supplies retailing
Cleaning	G424100 Sport and camping equipment retailing
Coaching and officiating	G424200 Entertainment media retailing
Commercial skydiving	G424300 Toy and game retailing
Contact centres	G424400 Newspaper and book retailing
Content creation	G425100 Clothing retailing
Cookery	G425200 Footwear retailing
Costumes	G425300 Watch and jewellery retailing
Creativity	G425900 Other personal accessory retailing
Dance	G426000 Department stores
Diving	G427100 Pharmaceutical, cosmetic, and toiletry goods retailing
DJ and music production	G427200 Stationery goods retailing
Drama	G427300 Antique and used goods retailing
Entertainment and events	G427400 Flower retailing
Exercise	G427900 Other store-based retailing n.e.c.
Fashion	G431000 Non-store retailing
Financial services	G432000 Retail commission-based buying or selling
Floristry	H440000 Accommodation
Food and beverage service	H451100 Cafes and restaurants
Hair and beauty	

IN CONFIDENCE – NOT GOVERNMENT POLICY

Hospitality	H451200	Takeaway food services
Hospitality management	H451300	Catering services
Intelligence	H452000	Pubs, taverns, and bars
Jewellery	H453000	Clubs (hospitality)
Journalism	J541100	Newspaper publishing
Laundry	J541200	Magazine and other periodical publishing
Leadership and management	J541300	Book publishing
Legal skills	J541400	Directory and mailing list publishing
Libraries	J541900	Other publishing (except software, music, and Internet)
Makeup and hair	J542000	Software publishing
Museums	J551100	Motion picture and video production
Music	J551200	Motion picture and video distribution
Outdoor recreation	J551300	Motion picture exhibition
Performing arts	J551400	Post-production services and other motion picture and video activities
Photography	J552200	Music and other sound recording activities
Piano tuning	J561000	Radio broadcasting
Project management	J562100	Free-to-air television broadcasting
Property management	J562200	Cable and other subscription broadcasting
Real estate	J570000	Internet publishing and broadcasting
Record Mgmt.	J601000	Libraries and archives
Recreation facilities	JJ552100	Music publishing
Regulatory compliance	K621000	Central banking
Retail and sales	K622100	Banking
Scenery	K622200	Building society operation
Screen industry	K622300	Credit union operation
Screen production	K622900	Other depository financial intermediation
Security	K623000	Non-depository financing
Service sector	K624000	Financial asset investing
Small business	K631000	Life insurance
Snowsport and supporting activities	K632100	Health insurance
Sport and recreation	K632200	General insurance
Tour guiding	K633000	Superannuation funds

IN CONFIDENCE – NOT GOVERNMENT POLICY

Tourism	K641100	Financial asset broking services
Tourism and travel	K641900	Other auxiliary finance and investment services
Traditional Māori games	K642000	Auxiliary insurance services
Travel	L661100	Passenger car rental and hiring
Wine service	L661900	Other motor vehicle and transport equipment rental and hiring
	L663900	Other goods and equipment rental and hiring n.e.c.
	L664000	Non-financial intangible assets (except copyrights) leasing
	L671100	Residential property operators
	L671200	Non-residential property operators
	L672000	Real estate services
	M693100	Legal services
	M693200	Accounting services
	M694000	Advertising services
	M695000	Market research and statistical services
	M696100	Corporate head office management services
	M696200	Management advice and related consulting services
	M699100	Professional photographic services
	M699900	Other professional, scientific and technical services n.e.c.
	N721100	Employment placement and recruitment services
	N721200	Labour supply services
	N722000	Travel agency and tour arrangement services
	N729100	Office administrative services
	N729200	Document preparation services
	N729300	Credit reporting and debt collection services
	N729400	Call centre operation
	N729900	Other administrative services n.e.c.
	N731100	Building and other industrial cleaning services
	N731300	Gardening services (excluding arborists)
	N732000	Packaging services
	O751000	Central government administration
	O752000	State government administration
	O753000	Local government administration
	O755100	Domestic government representation

IN CONFIDENCE – NOT GOVERNMENT POLICY

	O755200	Foreign government representation
	O760000	Defence
	O771200	Investigation and security services
	O772000	Regulatory services
	P821100	Sports and physical recreation instruction
	R891000	Museum operation
	R892100	Zoological and botanical gardens operation
	R892200	Nature reserves and conservation parks operation
	R900100	Performing arts operation
	R900200	Creative artists, musicians, writers, and performers
	R900300	Performing arts venue operation
	R911100	Health and fitness centres and gymnasias operation
	R911200	Sports and physical recreation clubs and sports professionals
	R911300	Sports and physical recreation venues, grounds, and facilities operation
	R911400	Sports and physical recreation administrative service
	R913100	Amusement parks and centres operation
	R913900	Amusement and other recreation activities n.e.c
	R920100	Casino operation
	R920200	Lottery operation
	R920900	Other gambling activities
	S951100	Hairdressing and beauty services (skin therapies and nail technology only)
	S951100	Hairdressing and beauty services (excluding skin therapies and nail technology)
	S953300	Parking services
	S953400	Brothel keeping and prostitution services
	S953900	Other personal services n.e.c.
	S955100	Business and professional association services
	S955200	Labour association services
	S955900	Other interest group services n.e.c.