

Te Rautaki Pūnaha Aramahi ā-Motu – he tirohanga māwhiti

National Careers System Strategy – at a glance



Te Kāwanatanga o Aotearoa
New Zealand Government

What is a career?

We have defined the term **careers** broadly for the purpose of this work. The Strategy considers careers to include all paid and unpaid work, and time in study and training, a person may do throughout their life. This recognises that the concept of a career is not the same for all people and all cultures.



Te Matawhānui Vision

People are empowered to understand themselves and their aspirations and can navigate careers opportunities that fit throughout their lives.



Te Pūtake Purpose

To provide careers education, information, advice and guidance to support people to make careers decisions and transitions.



Ngā Mātāpono Principles

A careers system that is/honours:

- He Wātea ki te Tokomaha | Accessible
- He Kauawhi | Inclusive
- Te Tiriti o Waitangi | The Treaty of Waitangi
- He aro ki te tangata | People-centred
- Te Kounga | Quality
- He Urupare | Responsive
- He Tūhonohono | Connected



Go to tec.govt.nz/ncss to view the full National Careers System Strategy

Te Wāhi Arotahi Te Whakapakari Hononga

Focus Area
**Strengthen
Connections**

1

Establish a leadership function for the careers system to improve coordination and support stronger connections between the system's users, stakeholders, government agencies and related systems.

Te Wāhi Arotahi Te Whakatupu i te Tautoko Aramahi Kounga

Focus Area
**Grow Quality
Careers Support**

2

Improve the quality and availability of careers support, and the diversity of those who deliver it.

Te Wāhi Arotahi Te Whakarite Kia Mana Ōrite Te Whai Wāhi

Focus Area
**Ensure Equitable
Access**

3

Work collaboratively with Māori, other communities, and stakeholders to understand and remove barriers preventing people and their whānau from accessing and using the careers system.