

## Aide-Memoire: Talking points for Cabinet paper: Growing Construction Careers and Credentials

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<b>To:</b>	Hon Chris Hipkins, Minister of Education
<b>From:</b>	Gillian Dudgeon
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### This briefing provides talking points to support your Cabinet paper for the Construction Skills Action Plan

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1. Your Cabinet paper “Growing Construction Careers and Credentials” will be considered by the Cabinet Economic Development Committee on Wednesday 12 September 2018 as part of the Action Plan for the Construction Skills Strategy. It will then be considered by Cabinet on 17 September 2018.
2. This briefing provides you with talking points for your Cabinet paper, an overview of papers comprising the Action Plan and the timeline of the development of the Action Plan.
3. We recommend that you release this aide-memoire in full following Cabinet’s consideration of the Construction Skills Action Plan on 17 September 2018.

### The Action Plan comprises seven Cabinet papers

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4. On 23 May 2018 the Cabinet Economic Development Committee agreed that targeted stakeholder consultation be undertaken with the construction sector on the draft Action Plan to deliver the Construction Skills Strategy (the Action Plan). Ministers were invited to report back to the Committee seeking agreement to the finalised Action Plan [DEV-18-MIN-0094].
5. The final Action Plan and the individual initiatives are delivered in a suite of seven Cabinet papers. The Cabinet papers were jointly developed by the officials steering group that supports the Ministerial Group on the Construction Workforce, and incorporates feedback from the Ministerial Group and from sector consultation.
6. The overarching paper (Paper A) seeks agreement to the final Action Plan and the six initiatives that comprise it. The remaining papers (Papers B-G) provide details on the priority initiatives, with Mana in Mahi – Strength in Work [SWC-18-MIN-0084] and Immigration Settings [DEV-18-MIN-0090] having previously being considered by Cabinet.

7. The full list of papers is:

- Paper A: Action Plan to deliver the Construction Skills Strategy (Minister Salesa);
- Paper B: Leverage Government procurement (Minister Parker);
- Paper C: Establish Additional Jobs and Skills Hubs (Minister Jackson);
- Paper D: Growing Construction Careers and Credentials (your paper);
- Paper E: Expand Skills for Industry (Minister Sepuloni);
- Paper F: Mana in Mahi – Strength in Work (Minister Jackson); and
- Paper G: Immigration Settings (Minister Lees-Galloway).

8. The following table shows the timeline for the development of the Cabinet papers:

Action	Date
Initial Cabinet paper proposing the Action Plan considered by Cabinet Economic Development Committee	23 May 2018
Sector consultation (meetings, interviews, workshops)	June – July 2018
Initial draft suite of Cabinet papers submitted for consultation with Ministers	25 July 2018
MCW meeting to discuss the Cabinet papers	26 July 2018
Final draft suite of Cabinet papers submitted for consultation with Ministers	16 August 2018 through 5 September 2018
Final suite of Cabinet papers submitted to CabNet by MBIE	6 September 2018
Agencies to brief their respective Ministers ahead of Cabinet Economic Development Committee	By 11 September 2018
Papers considered at Cabinet Economic Development Committee	12 September 2018
Papers considered at Cabinet	17 September 2018

9. Minister Salesa will speak to Paper A (the overarching paper seeking approval to the Action Plan). The remaining papers will be spoken to by the Minister responsible for each initiative.
10. Talking points for your Cabinet paper “Growing Construction Careers and Credentials” are set out in the Appendix.



**Gillian Dudgeon**

Deputy Chief Executive, Delivery  
Tertiary Education Commission

10 September 2018

**Hon Chris Hipkins**

Minister of Education

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## Appendix: Talking points on the Cabinet paper: Growing Construction Careers and Credentials

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- The activities within Growing Construction Careers and Credential represent officials' work, sector consultation, and recent developments in tertiary education.
- The tertiary education sector's contribution to the Action Plan is 'Growing Construction Careers and Credentials' and will be implemented and monitored by the Tertiary Education Commission (TEC).
- This initiative will result in:
  - more coordinated promotion of construction careers at all levels;
  - greater encouragement of investment in training and education to grow capability and training opportunities; and
  - exploration of micro-credentials by the construction industry.
- Although it is industry's responsibility to promote the opportunities it offers, government can help through coordination, information, support and monitoring.
- TEC will establish a cross-sector steering group to drive the initiative.
- Government will add value through providing information, coordination, and connection between the construction industry and the tertiary education sector.
- A similar approach with the engineering sector has been successful in increasing engineering graduates and better connecting the engineering sector with the tertiary education system.
- Overall the initiative aims to help grow a skilled construction workforce further by encouraging:
  - more employers being involved in work-based training;
  - more learners choosing construction-related career paths; and
  - the tertiary education sector providing fit-for-purpose programmes that industry value.
- I expect the cross-sector steering group to identify further education and training-related actions for future iterations of the Construction Skills Action Plan.
- I also expect this work to be supported by the TEC's Careers System Strategy and the products and approaches it encompasses.
- I will report back to the Ministerial Group on the Construction Workforce on the implementation plan for Careers in Construction by January 2019.