

Tertiary Education Report: Consultation document - Coverage of Industry Skills Boards

Date:	3 April 2025	TEC priority:	High
Security level:	In Confidence	Report no:	B-25-00431
		Minister's office No:	

ACTION SOUGHT		
	Action sought	Deadline
Hon Penny Simmonds Minister for Vocational Education	discuss the draft consultation document at officials meeting on Tuesday 8 April 2025	8 April 2025
Enclosure: Yes	Round Robin: No	

CONTACT FOR TELEPHONE DISCUSSION (IF REQUIRED)			
Name	Position		1st contact
Gillian Dudgeon	Deputy Chief Executive	9(2)(a)	✓
9(2)(a)	Programme Manager		

THE FOLLOWING DEPARTMENTS/AGENCIES HAVE SEEN THIS REPORT						
<input type="checkbox"/> DPMC	<input type="checkbox"/> MPI	<input type="checkbox"/> ENZ	<input type="checkbox"/> ERO	<input type="checkbox"/> MBIE	<input checked="" type="checkbox"/> MoE	<input type="checkbox"/> MFAT
<input type="checkbox"/> MPP	<input type="checkbox"/> MSD	<input checked="" type="checkbox"/> NZQA	<input type="checkbox"/> NZTE	<input checked="" type="checkbox"/> TEC	<input type="checkbox"/> TPK	<input type="checkbox"/> Treasury

Minister's Office to Complete:
☐ Approved
 ☐ Declined
☐ Noted
 ☐ Needs change
☐ Seen
 ☐ Overtaken by Events
☐ See Minister's Notes
 ☐ Withdrawn

Comments:

Recommendations

Hon Penny Simmonds, Minister for Vocational Education

It is recommended that you:

1. **note** that consultation on the number and coverage of Industry Skill Boards needs to commence shortly after the decision on the work-based learning model is communicated
2. **discuss** the draft consultation document at officials meeting on Tuesday 8 April 2025
3. **agree** that the TEC release this briefing in full following decisions on the number and coverage of Industry Skills Boards

AGREED / NOT AGREED



Gillian Dudgeon

Deputy Chief Executive, Delivery
Tertiary Education Commission

3 April 2025



Hon Penny Simmonds

Minister for Vocational Education

06 / 04 / 25

Draft consultation document for your feedback

1. Consultation on the coverage of Industry Skills Boards is scheduled to start in late April, following Cabinet's decision and your announcement on the work based learning system.
2. A draft consultation document is attached as Appendix A to this briefing. The ISB coverage consultation will be on the agenda for your meeting with officials on 8 April, so you can provide your feedback on the draft document. The content of the document is based on your preferred option of the modified transition option for the independent model.
3. The draft consultation document proposes seven ISBs with the coverage areas that you agreed in response to our briefing of 19 March (B-25-00338 refers). It also includes lists of the proposed industries and sub-industries under those seven areas. In developing the coverage lists, TEC has incorporated feedback received from industry in the first two consultation rounds and through other channels. Both the Ministry of Education and New Zealand Qualification Authority have reviewed and provided feedback on the draft consultation document.
4. Once we receive your feedback we will finalise the document, including adding a cover and undertaking formatting and design suitable for publication. We will finalise the wording of the consultation questions and insert links to a webform for submissions and websites for other information.

Proposed consultation process

5. TEC will run a public consultation process for four weeks. We will directly notify all relevant industry stakeholders of this process, including all those who have participated in your two previous consultation processes. We will also provide information on the TEC website, available to the general public, although we expect that interest will come primarily from those groups previously involved.
6. TEC will offer information webinars at a variety of times, to suit employers and industry representatives. We do not intend to run specific industry sessions given the proposed coverage is a high-level model, works as a network, and we don't want to pre-empt which broad group specific industries and sub-industries feel aligned to. However, we will be available to meet with specific groups, if requested.
7. Consultation is scheduled to begin on 22 April and conclude on 20 May. This timing will allow for your decisions on ISB coverage to be communicated to Cabinet alongside the ITP June Cabinet paper, however any delays through the process will put this timeline at risk and will have a flow on effect on the ability to appoint Establishment Advisory Groups.

Next Steps

8. Once the consultation closes, we will analyse the feedback and report back to you and the Minister for Social Development and Employment by the end of May.
9. You and the Minister for Social Development and Employment are authorised to make any detailed policy decisions necessary and consistent with Cabinet's decisions in December 2024 on a redesigned vocational education and training system. This would include the number and coverage of ISBs. We understand that you would want to report your decision to Cabinet.
10. The detailed industry coverage for each ISB will be the subject of further consultation later in the year as this will form part of the Order in Council for each ISB Board.

Appendix A: Draft consultation document