Tertiary Education Commission
Te Amorangi Mātauranga Matua

Aide-Memoire: Consultation Document – Coverage of Industry Skills Boards

To:	Hon Louise Upston, Minister for Social Development and Employment
Cc:	Hon Penny Simmonds, Minister for Vocational Education
From:	Gillian Dudgeon, Deputy Chief Executive, Delivery
Date:	9 April 2025
Reference:	AM-25- 00455

Purpose

1. This Aide-Memoire attaches, for your information, the draft Consultation Document for the upcoming consultation process to determine the coverage for Industry Skills Boards. This draft document has been reviewed by Minister Simmonds, and feedback has been incorporated.

2. Cabinet considered proposals for the redesign of the vocation education system in December 2024. This included the proposal to establish Industry Skills Boards to provide a more industry responsive and resilient model to support work-based learning. Cabinet approved the proposals and authorised the Minister for Vocational Education and Minister for Social Development to make any detailed policy decisions necessary and consistent with Cabinet's decisions on the future structure for the vocational education system.

3. The decision on the number and coverage of ISBs falls within the authority conferred by Cabinet, however this decision must follow and be informed by consultation with industry.

The Consultation Document

4. The draft consultation document proposes seven ISBs with the following broad areas of industry coverage:
    - Food and Fibre
    - Construction
    - Infrastructure
    - Manufacturing and Technology
    - Automotive
    - Social and Community
    - Services

5. It also includes lists of the proposed industries and sub-industries under those seven areas. In developing the coverage lists, TEC has incorporated feedback received from industry in previous

VET related consultations and through other channels. Both the Ministry of Education and New Zealand Qualification Authority have reviewed and provided feedback on the draft consultation document. The Minister for Education is currently considering the impact of these changes and is expected to provide feedback prior to the scheduled commencement date for the consultation.

Consultation Process

6. TEC will run a public consultation process for four weeks. We will directly notify all relevant industry stakeholders of this process, including all those who have participated in previous consultation processes. We will also provide information on the TEC website, available to the general public, although we expect that interest will come primarily from those groups previously involved.

7. Consultation is scheduled to begin on 22 April and conclude on 20 May. This timing will allow for your decisions on ISB coverage to be communicated to Cabinet alongside the ITP June Cabinet paper on ITPs.

Next Steps

8. We need to finalise the content of the Consultation Document in the week of 14 April. Please direct any questions or feedback to us via Private Secretaries by midday 15 April.

9. Once the consultation closes, we will analyse the feedback and report back to both Ministers by the end of May.



Gillian Dudgeon

Deputy Chief Executive, Delivery,

Tertiary Education Commission

9 April 2025

Hon Louise Upston

Minister for Social Development and Employment

__ __ / __ __ / __ __

Appendix One – Draft Consultation Document – Coverage of Industry Skills Boards