



## Reform of Vocational Education (RoVE)

### Primary Industries - Order in Council proposal summary

#### Workforce Development Council – name proposal

Muka Tangata – People, Food and Fibre Workforce Development Council

The interim Establishment Board would like to have noted that this is the legal name of this Workforce Development Council leaving consideration of the vision, brand and trading name to the incoming Council and management.

#### Workforce Development Council – Proposed coverage

A detailed list has been prepared using the Australian and New Zealand Standard Industrial Classification level 4 descriptors and is the authoritative guide to the proposed coverage. You can access that list [here](#).

The Workforce Development Council will assume responsibility for the coverage of the following transitional Industry Training Organisations:

- Competenz (forestry and biosecurity),
- Primary ITO (except petrochemicals, energy and chemical plant and dairy processing).

#### Workforce Development Council – Proposed preamble– common to all Workforce Development Councils

The Muka Tangata, People, Food and Fibre Workforce Development Council acknowledges its role in creating an industrious, globally engaged and sustainable, Aotearoa, New Zealand<sup>[1]</sup>. The Council promotes opportunities for all people to reach their full potential and capabilities by supporting quality vocational educational outcomes.

The Council recognises a commitment to the articles of Te Tiriti o Waitangi that will ensure policies, procedures and provision enable equitable outcomes for learners, employees, employers, industry and providers of education and training.

Taking into account emerging technologies, global sustainability, the climate crisis, the changing nature of work and other global challenges, our work will involve providing strategic direction and prudent governance that supports resolute responses to meet workforce priorities and success by learners.

To deliver the outcomes we seek, the Council will work with industry stakeholders, tangata whenua, and the other Workforce Development Councils.

<sup>[1]</sup> Aotearoa New Zealand includes Aotearoa me Te Waipounamu  
Tertiary Education  
Commission  
Te Amorangi Mātauranga Matua

<sup>[2]</sup> “industry” includes but is not limited to employers, employees, self-employed people, volunteers, industry associations and unions

### **Workforce Development Council – Proposed Governance, Composition and Appointment of Council**

The iEB recommends having separate but linked processes for the appointment of the initial and subsequent Councils.

#### **Composition and initial appointments**

The first and subsequent Councils will be appointed by the Minister and comprise at least eight members and no more than 12 members.

In making appointments, the Minister must:

- appoint an independent chair for the initial establishment Board from among candidates identified through nominations from industry, employers and employees.
- appoint an independent chair for subsequent Boards from among candidates identified through nominations from industry, employers and employees, and endorsed by members of the Workforce Development Board.
- appoint up to eight industry members drawn from a pool of candidates nominated by industries covered by the Workforce Development Council. The appointments must provide for collective representation of employers and Māori employers in any of the specified industries covered by the WDC. The Minister will appoint equal numbers of Māori and non-Māori members as far as is reasonably practicable.
- appoint at least two members who are able to provide collective representation of employees including Māori employees in one or more specified industries covered by the Workforce Development Council. Members appointed to provide collective representation of employees must be drawn from candidates nominated by:
  - the unions active in the industries covered by the Work Development Council; or
  - the NZ Council of Trade Unions/CTU Rūnanga; or
  - nominations from individual employees involved in the industries covered by the WDC. .

The Council may co-opt additional voting members provided the number of members does not exceed twelve.

Each member will be appointed for a period of between 2 and 4 years.

The Minister must appoint a Council that has:

- experience in the industries represented by the WDC;
- experience in vocational education;

- experience in public administration;
- experience in Te Ao Māori.
- experience in Māori business in the industries represented by the WDC.

The Minister must appoint a council that has skills and experience that is appropriate to the size and complexity of the Workforce Development Council, the diversity of the workforce it caters to.

Industry members will be appointed on the basis of their skills and experience including the relationships and connections they have with the industry and/or industry bodies and/or Māori industry.

In making appointments and the term of each appointment, the Minister will ensure that there is appropriate continuity among the members of the Council in any given year.

The Council shall develop a skills and representation matrix to inform appointment decisions by the Minister.

### Other proposed features of the Order in Council

#### Additional functions

The Workforce Development Council:

- Will be concerned with the entire education system when undertaking its functions and delivering on its objectives.
- Will give effect to Ka Hikitia or subsequent Māori Education Strategies, when undertaking its functions and delivering on its objectives.
- Will ensure its functions and objectives are designed to address the needs and aspirations of all priority learners including Pasifika groups.
- Will ensure its functions and objectives are designed to address the needs and aspirations of all priority learners including people with disabilities.
- Will promote lifelong learning, the uptake of education and training among people and industries within its coverage and promotion of careers in the industries within its coverage.
- Will advocate for and contribute to policies that meet the needs of the industries covered by the Workforce Development Council, particularly as they relate to vocational education, career promotion and planning and the funding of education and training.
- May undertake **industry-good and** commercial work on behalf of industry aligned to its overall objectives and functions.
- Will establish processes for consultation with industry and transparency on the advice it provides to the TEC on the investment in vocational education and development of the workforce development vision(s) for the industries covered by the Workforce Development Council.

#### Advisory Groups

The Council will establish advisory groups that represent the major industry groupings that reflect the coverage of the Workforce Development Council.

The Council may also establish advisory groups relating to learner groups relating to Maori learners, Pacific learners, and groups relating to women and disabled people, either as standalone groups specific to the WDC or as part of a wider network of WDC learner groups.

## List of ANZSIC Level 4 Industries

L4	Apple and Pear Growing
A013400	Beef Cattle Farming (Specialised)
A014200	Beef Cattle Feedlots (Specialised)
A014300	Beekeeping
A019300	Berry Fruit Growing
A013300	Caged (Offshore) Aquaculture
A020200	Cereal Grain Wholesaling
F331200	Citrus Fruit Growing
A013600	Cotton Ginning
A052100	Cotton Growing
A015200	Dairy Cattle Farming
A016000	Deer Farming
A018000	Fish and Seafood Wholesaling
F360400	Fish Trawling, Seining and Netting
A041400	Floriculture Production (Outdoors)
A011500	Floriculture Production (Under Cover)
A011400	Forestry
A030100	Forestry Support Services
A051000	Fruit and Vegetable Retailing
G412200	Grain-Sheep or Grain-Beef Cattle Farming
A014500	Grape Growing

L4	Apple and Pear Growing
A013100	Horse Farming
A019100	Hunting and Trapping
A042000	Kiwifruit Growing
A013200	Line Fishing
A041300	Logging
A030200	Longline and Rack (Offshore) Aquaculture
A020100	Mushroom Growing
A012100	Nursery Production (Outdoors)
A011200	Nursery Production (Under Cover)
A011100	Olive Growing
A013700	Onshore Aquaculture
A020300	Other Agricultural Product Wholesaling
F331900	Other Agriculture and Fishing Support Services
A052900	Other Crop Growing n.e.c.
A015900	Other Fishing
A041900	Other Fruit and Tree Nut Growing
A013900	Other Grain Growing
A014900	Other Livestock Farming n.e.c.
A019900	Pig Farming
A019200	Poultry Farming (Eggs)
A017200	Poultry Farming (Meat)
A017100	Prawn Fishing
A041200	Rice Growing
A014600	Rock Lobster and Crab Potting
A041100	Seafood Processing
C112000	Shearing Services
A052200	Sheep Farming (Specialised)
A014100	Sheep-Beef Cattle Farming
A014400	Stone Fruit Growing
A013500	Sugar Cane Growing

L4	Apple and Pear Growing
A015100	Turf Growing
A011300	Vegetable Growing (Outdoors)
A012300	Vegetable Growing (Under Cover)
A012200	Veterinary Services
M697000	Wine and Other Alcoholic Beverage Manufacturing
C121400	Wool Wholesaling

