



Dear #First Name#

Regulatory compliance/health and safety courses

The TEC has recently written to all ITOs regarding courses that relate to health and safety and regulatory compliance.

Those letters asked ITOs to identify whether any of the courses or programmes they offer meets the definition developed by the TEC.

The TEC definition of courses relating to health and safety and regulatory compliance is:

- discrete very short packages of learning (usually under 20 credits) which trigger health and safety and/or regulatory compliance
- designed primarily to equip participants with the skills and knowledge they need to carry out a given task or function in a manner that complies with a specific health and safety or regulatory compliance requirement
- displace the responsibility of employers to provide training necessary to mitigate health and safety or legal risks, and/or
- longer courses or programmes where the TEC has identified, through monitoring enrolments and completions, that the majority of enrolments lead only to completion of a very short health and safety or regulatory compliance component, rather than the whole qualification.

The TEC has received a number of queries about the process ITOs should follow, and in particular the application of the definition.

The TEC has developed some **frequently-asked questions** to assist ITOs.

