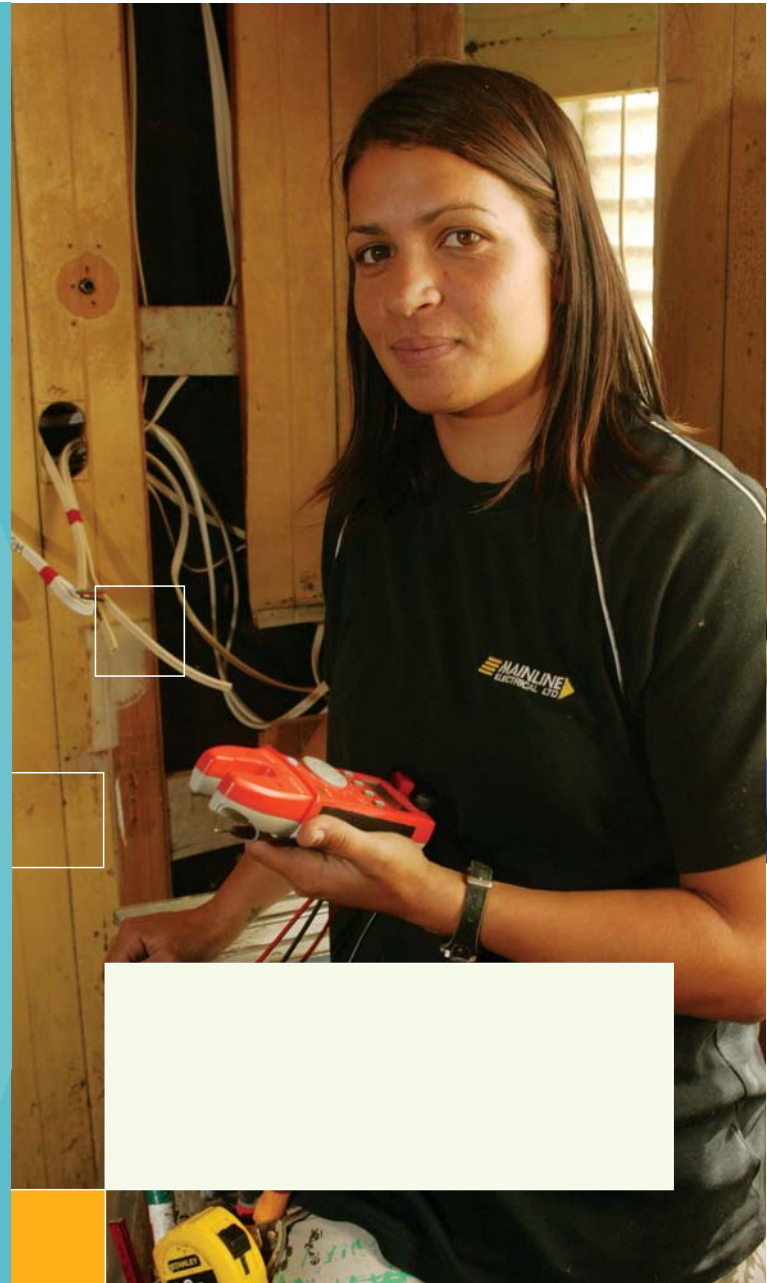


Why take
on a
Modern
Apprentice?



modern
APPRENTICESHIPS™
NGĀ PIA ONĀIANEI



Tertiary Education Commission
Te Amorangi Mātauranga Matua



Want to
work, learn
and earn?

"I was attracted by the opportunity to get paid to learn. It appealed to me more than getting a massive student loan... You get work experience but also the experience of everyday working life. If you went to uni... you wouldn't get that practical experience."

Claire Luckman, Modern Apprentice in Graphic Communication.

WHAT IS A MODERN APPRENTICESHIP?

It's a work-based training scheme designed for the 21st century that allows you to work, learn and earn at the same time. An independent coach/mentor (a Modern Apprenticeships Co-ordinator) works with you and your employer to take the hassle out of your apprenticeship. Over time, you achieve a nationally recognised qualification that gives you great skills and the start of a lifetime career.

CAN I GET A MODERN APPRENTICESHIP?

First, Modern Apprenticeships are aimed at 16 to 21 year olds. Second, you need to have the right stuff – you have to be keen and motivated.

There are several ways to get one. You could already be employed in the industry you want to train in and your boss could suggest a Modern Apprenticeship. Or you might knock on a few doors to find a company prepared to employ you and sign you into an apprenticeship, and then contact a co-ordinator to help set it up. Or you might go directly to a co-ordinator for their help in finding a willing employer. Check the Modern Apprenticeships website to find a co-ordinator near you.

DO I NEED ANY QUALIFICATIONS TO START?

A few industries may require you to have some particular training under your belt but most industries do not.

If a Modern Apprenticeship sounds like you

CALL 0800 4 APPRENTICE (0800 4 27773) OR CHECK THE WEBSITE www.modern-apprenticeships.govt.nz

WHAT INDUSTRIES OFFER MODERN APPRENTICESHIPS?

They're available in more than 30 industries, from boat building to forestry to hospitality. Check the website for an up-to-date list of industries.

HOW LONG DOES IT TAKE TO COMPLETE A MODERN APPRENTICESHIP?

It can vary from under two years to five years, but is usually between three and four years. Depending on the industry, most learning will be on-the-job, with some part-time study needed to complete the qualification you've chosen.



WHY SHOULD I EMPLOY A MODERN APPRENTICE?

Because it's the smart way to retain staff and grow the valuable skills your business needs to boost its competitive advantage – *and* you help to train the next generation of talented New Zealanders.

HOW DOES IT WORK?

The aim is to make it as easy as possible for employers like you to take on and train young people. The Modern Apprenticeships Programme builds on the strengths of the industry training system, adding an extra level of support through a Modern Apprenticeships Co-ordinator whose role is to actively support you and your Modern Apprentice for the duration of the Modern Apprenticeship. This co-ordination service is provided to you and your Modern Apprentice free of charge.

HOW EXACTLY DO CO-ORDINATORS HELP?

Their role is to offer dedicated advice and assistance to you and your Modern Apprentice by:

- Working with you both to develop a personal training plan for your Modern Apprentice that matches their needs with those of your workplace
- Liaising with your Industry Training Organisation to register the industry training agreement you both make, and to facilitate training arrangements
- Regularly reviewing your Modern Apprentice's progress against key milestones in the plan to ensure everything is going smoothly
- Being available to help with any issues that either you or your Modern Apprentice may have with the apprenticeship.

WHERE DO I START?

Whether you're searching for a suitable young person to start an apprenticeship, or you have a promising young employee who is keen to progress – your first step is to visit the Modern Apprenticeships website to find the co-ordinator who covers your industry in your area.

If you have any questions about Modern Apprenticeships

CALL 0800 4 APPRENTICE (0800 4 27773) OR CHECK THE WEBSITE www.modern-apprenticeships.govt.nz

"We grow our own specialists... [so] it's in our interests to support employees' ongoing learning and development. The benefits are huge."

Melissa Bennett, Red Stag Timber, Rotorua, who manages the company's Modern Apprentices